

Név: Dr. habil. Krisztina Dajnoki	Születési év: 1978
Education and qualifications at tertiary level, name of diploma holder, year	
<ul style="list-style-type: none"> - Degree in Economic Agricultural Engineering, University of Debrecen (2001) - Rehabilitation Economics Manager, Károly Róbert College (2010) - Master of Economics in Management and Organization, University of Miskolc (2018) - Master of Science in Economics, University of Debrecen (2020) 	
Current job(s), job title(s) indicated in the appointment, if more than one job, <u>underline</u> the institution for which you have given an "exclusivity" (accreditation) statement (A).	
<ul style="list-style-type: none"> - <u>University of Debrecen, Faculty of Business and Economics, Institute of Management and Organization, Department of Human Resource Management</u> - Associate Professor, Director of Institute, Head of Department 	
Academic degree (PhD, CSc, DLA) (including the title of the thesis in the case of a recent PhD/DLA obtained within 5 years), or academic title/membership in science/art ("dr. habil" title, title of Doctor of Science (DSc); with indication of the discipline and date), other titles	
<ul style="list-style-type: none"> - PhD (Economics and Management) 2006 - dr. habil. (Economics and Management) 2012 	
Teaching activities	
<ul style="list-style-type: none"> - Teaching experience: 20 years; English language teaching experience: 7 years; - Subjects taught in Hungarian: Human Resource Management, Strategic Human Resource Management; Management and HR, Human Resource Management, HR Management, HR Strategy Planning, Workforce Supply, Equal Opportunity Human Resource Management; HR trends, tendencies; Entrepreneurship Skills Development, Labour Market Skills, Labour Economics, General Internship, Intensive Field Training; Related Extra-Institutional Practicum, Animal Farm Management, Administrative and Management Skills, Organizational Behaviour; Business Ethics, Management Skills; Communication Techniques; Business Communication, Human Resource Management and Methodology, Leadership-Organization and Human Resource Management, Leadership Development - Education in foreign language: Human resource management, Management organisation and human resource management, Leadership competence development - Development and introduction of new subjects in university teaching: HR strategy planning, workforce supply; Opportunity Equalities in Human Resource Management; HR trends, tendencies; Management and HR; Management of animal farms; Management organisation and human resource management; Leadership competence development - Professional guidance: master's degree in human resources counselling; - Consultancy: Diploma and thesis: 155 students, Faculty TDK thesis: 13 students, OTDK thesis: 6 students; - Function(s) in doctoral education: DE Károly Ihrig Doctoral School: subject leader, lecturer, core member; - Number of PhD students graduated under supervision: 4; Ongoing supervision: 7; 	
Relationship between the instructor's professional/academic/research activity and the subject/s to be taught	
<p>a) publications related to the (narrow) field of expertise (max. 5 typical publications)</p> <ol style="list-style-type: none"> 1) Al-Dalahmeh, M. – Dajnoki, K. (2021): The influence of migration on the labour market status in Western European countries. Economics and Sociology (2071-789X 2306-3459): 14 3 pp 287-321. 2) Dajnoki K. – Héder-Rima M. (2020): A munkáltatói márka meghatározása és szlogen alapú értelmezése. Jelenkori Társadalmi és Gazdasági Folyamatok 15:3-4 pp. 93-106. 3) Dajnoki, K. – Máté, D. – Fenyves, V. – Kun, A. I. (2017): Deconstructing Attitudes towards Immigrant Workers among Hungarian Employees and Higher Education Students. Sustainability 9: 9 Paper: 1639, 28. p. 4) Dajnoki, K. – Héder, M. (2017): „Új szelek fújnak” – a HR válasza a globalizáció és a változás kihívásaira. Hadtudomány 27: E-szám pp. 84-93. 5) Dajnoki K. (2014): Helyet Mindenkinek! : Fogyatékos, illetve megváltozott munkaképességű munkavállalók HR sajátosságainak feltárása az Észak-alföldi Régióban. Szeged: Egyesület Közép-Európa Kutatására, 144. p. <p>b) other scientific research, development, creative or artistic achievements</p> <ul style="list-style-type: none"> • Research interests: During 20 years in academia, main research interests: professional, organisational and managerial communication; equal opportunities human resource management - employment and HR specificities of disabled workers; human resource management challenges of migrant inclusion and labour market integration; "CoronaHR research" – Corona-Virus Crisis Challenges and HR Responses Hungary 2020 (research group) 	

- Participation in education development project(s): HEFOP 3.3.1-P.-2004-06-0071 /1.0 Development and quality improvement of practice-oriented training systems in agricultural higher education; HEFOP 3.3.1 Market-oriented Interdisciplinary System of Entrepreneurship and Management Skills Development; TÁMOP-4.1. 1/A-10/1/KONV-2010-0016 Improvement of Labour Market Adaptation, Practical Training Places, Institutional Management and Student-Teacher Services at the University of Debrecen; TÁMOP-4.2.3-12/1/1/KONV-2012-0048 Recognition and Dissemination of Scientific Achievements; TÁMOP-4.1.1.F/2013-0004 Development of the Regional, Social and Economic Role of Higher Education; TÁMOP-4. 1.1.F-13/1-2013-0004 Practice-oriented training and services meeting the needs of the labour market; EFOP-3.4.3-16-2016-00021 Development of the University of Debrecen to improve the quality of higher education; EFOP-3.5.1-16-2017-00007 Development of dual training at the University of Debrecen (DDE); EFOP-3. 5.2-17-2017-0001 Cooperative Training and Educational Innovation in Vocational Teacher Training in Eastern Hungary (KOSZT); EFOP-3.6.3-VEKOP-16-2017-00007 "Talent as a Young Researcher" - Activities to support the research career in higher education;
 - Number of publications: 341, so far 808 independent references. Number of scientific publications: 280, of which 119 scientific journal articles, of which 34 were published in international journals, 10 in foreign language journals in Hungary and 75 in Hungarian language journals in Hungary. Number of educational publications: 32, of which textbook/textbook chapters in higher education: 32. Hirsch index 14. Cumulative impact factor 15.751. MTMT list: <https://m2.mtmt.hu/gui2/?type=authors&mode=browse&sel=10012620>
- c) professional skills, experience and proven recognition acquired so far
- Research fellowships: 2013-2014 Zoltán Magyar Postdoctoral Fellowship in the Convergence Regions; 2016-2017 New National Excellence Programme (ÚNKP) Higher Education Postdoctoral Research Fellowship
 - Membership of scientific professional committees, panels: Hungarian Higher Education Accreditation Commission, Committee for Economic Sciences, member (2019-); National Council of Scientific Students, Committee for Economic Sciences, vice-chair (2019-); MTA Scientific Committee for Agricultural Economics, voting member (2014-2017); Hungarian Rectors' Conference Social Sciences Committee, member (2017-); World Council for Curriculum and Instruction (WCCI) World Council for Curriculum and Instruction Central and Eastern European Chapter, officer, chair of the Human Resource Development Special Interest Group (2016-); DE Károly Ihrig Doctoral School of Business and Management, Secretary (2012-2021), member (2012-), core member (2020-); DE Faculty of Economics and Management, Scientific Student Council, President (2010-); DE Talent Development Programme, Faculty Coordinator (2010-); DE Talent Council, member (2010-); National Council of Students of Science, Economics and Agricultural Sciences, institutional representative (2010-); Inter-institutional Intellectual Workshop on Economic and Corporate Communication, member (2009-); DE Social Sciences Habilitation Committee, member (2012-); DE Social Sciences Doctoral Council, member (2012); Partium International Conference on Management (PICM), Oradea, Romania 2019. 09. 2-3. Scientific Committee, member (2019); MTA Public Committee, member IV. class (2007-2018), MTA Public Committee, member IX. class (2017-); Debrecen Academic Committee, working group on Agricultural Economics, member (2006-); András Hellei Society for Labour Studies, member (2001-)
 - Member of DE Quality Development Committee (2013-2020); Member of DE Alumni Committee (2013-2017); Member of DE GVK Study Committee (2013-2017); Member of DE GVK Education Committee (2013-2017); Member of DE GVK Quality Assurance Committee (2013-2017); -); Member of DE Károly Ihrig Study Competition Organising Committee (2010-).
 - DE Senate, member (2015-); DE Faculty of Economics, Faculty Council, member (2015-); DE GVK Student Disciplinary Board, member (2013-2017); University of Debrecen Student Equal Opportunities and Equal Treatment Committee, faculty coordinator for disability issues (2013-).
 - Membership in other professional committees and bodies: National Association of Human Resources Professionals, board member (2019-); HSZOSZ Debrecen HR Club, founder, president (2016-); National Association of Human Resources Professionals, member (2010-); DEViK Business Innovation Club, president (2021-); Hungarian Economic Society, member (2020-).
 - Membership in editorial boards of scientific journals and series: Regional Studies Review, editor-in-chief (2016-); Economic Studies Bulletin, editor (2010-); Debreceni Talantum, editor (2011-); Taylor Journal of Management and Organization, editorial board member; Acta Scientiarum Socialium, editorial board member; Regional and Business Studies, editorial board member (2019-); Marketing and Management, editorial board member (2019-); New Labour Review, editorial board member (2019-).
 - Teaching recognition(s): Gold Award Medal, DE IKDI (2021); Silver Award Medal, DE GTK (2021); Outstanding OTDK Thesis Leader Award, DE GTK (2021); Rector's Certificate of Recognition, DE (2020); Béla Kádár Award, DE GTK (2018); Pro Cura Ingenii Award, DE (2017); Pro Facultate Award, DE GVK (2014); Teacher of the Year Award, DE AGTC (2013); Rector's Certificate of Appreciation, DE (2011); Textbook Award, ITSZB (2010); Teacher of the Year Award, DE ATC (2007); Dean's Certificate of Appreciation, DE AVK (2003); President's Certificate of Appreciation, DE AGTC (2001).

