

Personal and professional data sheet

Name: Dr. habil JUHÁSZ, Csilla	Date of birth: 1970
College or university degree and qualification, issuer and year of the diploma	
<ul style="list-style-type: none"> - agronomist MA, Debrecen Agricultural University, 1994, - agroteacher MSc, Debrecen Agricultural University, 1995 - higher educational manager MA, Debrecen Agricultural University, 1998 	
Current workplace(s), position(s) listed in the appointment, in case of multiple workplaces, <u>underline</u> the institution you have a “declaration of exclusivity” (accreditation) with.	
University of Debrecen, Faculty of Economics, Institute of Management and Organizational Sciences, Dept of Organization and Communication – senior associate professor, head of department	
Scientific degree (PhD, Csc, DLA) (in case of a recent PhD/DLA (i.e. within 5 years) add the title of the dissertation as well) or Academy of Sciences/Arts title/membership (“dr. habil” title, doctor of the Hungarian Academy of Sciences (DSc) title; by indicating the discipline and the date), other titles	
<ul style="list-style-type: none"> - PhD (management and business sciences), 2004 - dr. habil (management and business sciences), 2011 	
Educational activity so far	
Educational experience 24 years, in English: 8 years	
<p><i>Hungarian courses:</i> Kommunikáció, Kommunikáció technika; Üzleti kommunikáció; Vezetési ismeretek I-II Tudásmenedzsment; Üzleti kommunikáció (protokoll); Vezetői kommunikáció; Vezetési ismeretek I-II; Humán erőforrás menedzsment; Etikett, protokoll; Emberi erőforrás fejlesztés, teljesítményértékelés; Kommunikációs tréning, Önismeret HR branding; Innovációmenedzsment; Vezetés, mg. munkaszervezés; Vezetés, biztonságtechnika; Emberi erőforrások; Humán erőforrás menedzsment; Vállalkozás – innováció, Innováció menedzsment; Kommunikáció és konfliktus</p> <ul style="list-style-type: none"> - <i>English courses:</i> Communication training; Communication, Business communication, Communication skills, Innovation management, Knowledge management - <i>New courses and syllabus for higher education:</i> HR development and performance evaluation; Communication training, HR branding; Innovation management; Knowledge management - <i>Consultant of 146 thesises,</i> Consultant of Faculty Scientific thesis: 8, - <i>Functions of Doctoral education:</i> UD Ihrig Károly Doktorai School: supervisor <p><i>Graduated PhD students:</i> 1,5 person;</p>	
Relationship between the professional/research activity of the tutor and the course(s) to be taught	
<p>a) publications in the (specific) <u>professional area</u> (at most 5 typical publications)</p> <p>Juhász Cs.: Ösztönmenedzsment. A VIRTUÁLIS INTÉZET KÖZÉP-EURÓPA KUTATÁSÁRA KÖZLEMÉNYEI 10:(2) pp. 139-147. (2012)</p> <p>Juhász Cs.: Az Y generáció elvárásai, kommunikációja egy debreceni szervezetnél. VIKEK (2014)</p> <p>Juhász Cs.: Elvárások és elégedettség. Taylor Gazdálkodás- és szervezéstudományi folyóirat. 2016/3 58-65.pp</p> <p>Juhász Cs.: Kommunikációs elvárások a szervezetben. KEK IX. évf. 2. sz.124-133.pp (2016)</p> <p><u>Cs. Juhász</u> – Cs. Berde: Synchronisational problems in organisational motivation in agriculture. Studies in Agricultural Economics. No. 104. 2006. 129-142.p.</p>	
b) further scientific research, development, creative or artistic achievements	

- *Field of scientific studies:* Motivational surveys at food industrial sector; Expectancy and performance evaluation surveys; Motivationmanagement; Knowledge management
- *Take part in project:* EFOP-3.4.3-16-2016-00021 A Debreceni Egyetem fejlesztése a felsőfokú oktatás minőségének javítása érdekében;
- *Number of announcement:* 144, cited 169 times. Number of scientific announcements: 132, from this 67 scientific journal article, 19 international. Number of Announces for education: 6, Hirsch index 6. MTMT lista: <https://m2.mtmt.hu/gui2/?type=authors&mode=browse&sel=10012089>

c) professional expertise, experience, certifiable reputation

- *Membership of educational boards:* Debrecen University Faculty of Business Sciences Commitment of Credit transfer, member (2015-); Debrecen University Faculty of Business Sciences and Rural Development Commitment of Credit transfer, member HR AdviserMA (2009-2014);
- *Other membership:* Debrecen University Faculty of Business Sciences Faculty Council deliberative member (2021-); HSA public member, (2004-); Debrecen Academician Committee member (2004-); Hellei András Worksciences Society, member (1997-); HSzOSz member (2018-);
- *Membership of Scientific editorial board:* *Announcement of Economic Sciences member of editorial board* (2021);
- *Recognition of educational work:* ITSZB Tankönyv Nívódíj (2009), Professor of the Year University of Debrecen, Faculty of Economics and rural development (2010); Professor of the Year University of Debrecen, Faculty of Economics and rural development (2011); Certificate of recognition for supervisor UD FC (2011); Certificate of recognition of Dean (2019)